[illegible]		
I. [illegible]		
[illegible]	[illegible]	[illegible]/[illegible]
	[illegible] III	
[illegible]/[illegible]		
[illegible] /[illegible]	[illegible]	[illegible]
	XI	01 01 23
[illegible]		

II. [illegible]

2.1. [illegible]-

- [illegible] ?/?? [illegible] ?/?? [illegible] ??/?? [illegible]

2.2. [illegible]

[illegible] **1** [illegible]

- [illegible]
- [illegible] ??/??? [illegible]
- [illegible]
- ?? ?/?? [illegible]
- [illegible]
- ??/?? [illegible]

[illegible] **2** [illegible]

- [illegible] ??/??? [illegible]
- ??/?? [illegible]

- [illegible]/[illegible] [illegible]
- [illegible]
- [illegible]
- [illegible]/[illegible] [illegible]
- [illegible]
- [illegible]
- [illegible]
- [illegible]
- [illegible]
- [illegible]/[illegible] [illegible]
- [illegible]/[illegible] [illegible]
- [illegible]

[illegible] 3[illegible]- [illegible]

- [illegible]
- [illegible]
- [illegible]

III. [illegible]

3.1 [illegible]

- [illegible]
- [illegible]

[illegible]

- [illegible]

3.2 [illegible]

3.2.1 [illegible]

- [illegible]

3.2.2 [illegible]

- [illegible]

3.3 [illegible]

3.3.1 [illegible] /Responsibility for Impact/[illegible]

- [illegible]

3.3.2 [illegible]

- [illegible]

3.4 [illegible]

- [illegible]

3.5. [illegible] /Work Communication/

3.5.1 [illegible]

- [illegible] ሰ/[illegible] [illegible]

3.5.2 [illegible]

- [illegible]

3.5.3 [illegible]

- [illegible] 75%

3.6 [illegible]

3.6.1 [illegible]

3.6.1.1 [illegible]

- [illegible]

3.6.1.2 [illegible]

- [illegible]

3.6.2 [illegible]

- [illegible]

3.6.3 [illegible]

- [illegible] 10000 [illegible]

3.7. [illegible]

3.7.1 [illegible]

- [illegible] /[illegible] [illegible] /[illegible]

[illegible] 45 [illegible]

3.7.2. [illegible]

- [illegible]

3.7.3 [illegible]

- [illegible]

3.7.4 [illegible]

- [illegible] 80% [illegible] 20% [illegible]

3.8. [illegible]

3.8.1. [illegible]

- [illegible]

3.8.2. [illegible]

- [illegible]

3.9. [illegible]

3.9.1. [illegible]

[illegible]	[illegible]
[illegible] 3 [illegible] / 10+3/	[illegible] /[illegible]/

3.9.2 [illegible]

[illegible]	[illegible]
8 [illegible]	[illegible]

[illegible]	[illegible]	[illegible]

[illegible]	[illegible]	[illegible]	[illegible]